

Sabeti Wain Aerospace Ltd (SWA) designs and manufactures high quality aircraft seating products and components for a global market. It recognises that the environment is a central business concern, and is dedicated to operating in a manner that achieves the protection of the environment and the prevention of pollution in the most practicable way.

In order to manage environmental impacts arising from our operations, we are in the process of implementing and maintaining an Environmental Management System compliant with the requirements of ISO 14001.

Specifically, we will:

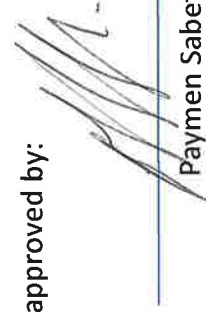
- Integrate environmental considerations into existing business management systems with the aim of improving our environmental performance, whilst committing to compliance with relevant environmental legislation and other requirements to which the company subscribes.
- Implement systems to review and monitor environmental performance against improvement objectives and targets to ensure continual improvement.
- Undertake methods of improving efficiency in the use of raw materials, chemicals, energy and the reduction of hazardous waste.
- Ensure environmental concerns are considered when developing and changing business activities, processes and products.
- Aim to reduce waste generated from process activities and utilise waste minimisation philosophies to promote reuse, recycling or the generation of power from waste.
- Make adequate provision for dealing with all emergency situations on site.
- Train and inform all employees, contractors, visitors and third parties of their individual and collective responsibilities contained in this policy, and the benefits of the company's sound environmental performance.

Site environmental representatives supported by the Senior Management Team are responsible for implementing this policy and overseeing the improvement of the site environmental performance.

This policy is publicly available and has been approved by:



Nick Wain  
Accountable Manager / Technical  
Service Director



Paymen Sabeti  
Operations Director



Mahnoush Sabeti-Wain  
Business Service Director

## REVISION RECORD

REV	DATE OF RELEASE	WRITTEN BY	REVISION DESCRIPTION
1	16 Mar 2021	David Spencer	Initial Release

Written by David Spencer	Signature 	Date 15 Mar 2021
Checked and Approved by Patty Olejniczak	Signature 	Date 16 Mar 2021
Checked and Approved by Duy Nguyen	Signature 	Date 16 MAR 2021
Released by Patty Olejniczak (Quality Use only)	Signature 	Date 16 Mar 2021