

Safety is a prime consideration at all times within Sabeti Wain Aerospace Ltd. (SWA).

As the Accountable Manager, it is my responsibility to ensure safety is maintained in all our operations and services.

SWA encourages all our employees and stakeholders to report safety events, potential hazards or near misses however insignificant they may consider them at the time.

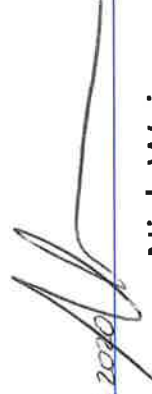
SWA has an open reporting culture that encourages free and frank reporting through a 'Just Culture'.

SWA SMS comprises of the following key components:

- an effective Safety Management System (SMS),
- an accident free environment,
- a safety policy and objectives,
- a safety risk management process,
- safety assurance, &
- safety promotion.

Safety is everyone's responsibility.

Date: 17 JUL 2020
(DD MMM YYYY)

A handwritten signature in black ink, appearing to read 'Nick Wain'.

Nick Wain

Accountable/Technical Service Director

REVISION RECORD

REV	DATE OF RELEASE	WRITTEN BY	REVISION DESCRIPTION
1	16 May 2020	David Spencer	Initial Release
2	17 JUL 2020	Patty Olejniczak	Revision Record, header, footer added. Date next to the Accountable/Technical Service Director added. Minor wording amendments. Addition of the key components of SMS i.a.w CAP795

Written by Patty Olejniczak	Signature	Date 16 Jul 2020
Checked and Approved by William Pennells	Signature	Date 16 Jul 2020
Checked and Approved by David Spencer	Signature	Date 16 Jul 2020
Released by Patty Olejniczak (Quality Use only)	Signature	Date 17 JUL 2020